

**Board of Health Regular Meeting
October 23, 2023
MEETING MINUTES**

Call to Order and Roll Call

Mayor Bernabei called to order the regular meeting of the Board of Health on Monday, October 23, 2023 at 12:05 PM. Mayor Bernabei presiding. The meeting location was at the Foundations Centre, Goldsmith Room, 400 Market Ave., N, Canton, OH.

Roll Call:

Members Present:	Mayor Thomas Bernabei, Mr. Patrick Wyatt, Dr. Amy Lakritz, MD, Dr. Stephen Hickman, DVM, Mrs. Cleo Lucas, Dr. James Johns, MD,
Members Absent:	None
Members Excused:	None
Staff Present:	Health Commissioner James Adams, Medical Director Dr. Jon Elias, Sean Green, Robert Knight, Christi Allen, Terri Dzienis, Annie Butusov, Dawn Miller, Amanda Archer, Diane Thompson, Kelli Trenger, Pam Gibbs, Gus Dria, Laura Roach, Sarah Thomas, Tina McMahon, Ashley Archer, Bradley Rago, Barb Butler, Christina Henning

Agenda corrections and approval.

1. Approve agenda for the October 23, 2023 Board of Health meeting.

Mayor Bernabei proposed an amendment to the agenda, suggesting the addition of an executive session at the end of the meeting to discuss the employment of a public official.

Dr. Lakritz moved, and Dr. Johns seconded a motion to approve the agenda for the October 23, 2023 Board of Health meeting with this amendment. A roll call vote was taken:

Dr. Hickman – Yes	Mr. Wyatt – Yes	Dr. Lakritz – Yes
Dr. Johns – Yes	Mrs. Lucas – Yes	

Motion carried unanimously. The agenda was approved with the amendment.

Approval of previous meeting minutes.

2. Approve September 18, 2023 Board of Health meeting minutes.

Dr. Johns moved, and Mr. Wyatt seconded a motion to approve the September 18, 2023 Board of Health meeting minutes. A roll call vote was taken:

Dr. Hickman – Yes	Mr. Wyatt – Yes	Dr. Lakritz – Yes
-------------------	-----------------	-------------------

Dr. Johns – Yes

Mrs. Lucas – Yes

Motion carried unanimously. The minutes were approved.

3. Approve September 18, 2023 Board of Health HEARING minutes.

Mr. Wyatt moved, and Dr. Johns seconded a motion to approve the September 18, 2023 Board of Health Hearings minutes. A roll call vote was taken:

Dr. Hickman – Yes

Mr. Wyatt – Yes

Dr. Lakritz – Yes

Dr. Johns – Yes

Mrs. Lucas – Yes

Motion carried unanimously. The minutes were approved.

4. Approve October 10, 2023 Special Board of Health meeting minutes.

Mrs. Lucas moved, and Dr. Lakritz seconded a motion to approve the October 10, 2023 Special Board of Health meeting minutes. A roll call vote was taken:

Dr. Hickman – Yes

Mr. Wyatt – Yes

Dr. Lakritz – Yes

Dr. Johns – Yes

Mrs. Lucas – Yes

Motion carried unanimously. The minutes were approved.

Introduction of New Health Department Employees

Sarah Thomas introduced new Staff Nurse II, Tina McMahon, to the Board.

Dawn Miller introduced new Epidemiologist I, Bradley Rago, to the Board.

Approval of list of bills.

5. Approve list of bills (09/13/2023 - 10/18/2023) - \$713,678.98

Dr. Hickman moved, and Dr. Johns seconded a motion to approve the list of bills from 09/13/2023 - 10/18/2023 totaling \$713,678.98. A roll call vote was taken:

Dr. Hickman – Yes

Mr. Wyatt – Yes

Dr. Lakritz – Yes

Dr. Johns – Yes

Mrs. Lucas – Yes

Motion carried unanimously. The list of bills was approved.

Approve Purchases of items that are equal to or greater than \$5,000.00

6. Approve evaluation of work of the FY24 Integrated Harm Reduction Grant with Smile Mined Smartworks, LLC for an amount not to exceed \$6,500.00 (FY24 Integrated Harm Reduction Grant).

Mr. Wyatt moved, and Dr. Johns seconded a motion to approve an evaluation of work of the

FY24 Integrated Harm Reduction Grant with Smile Mined Smartworks, LLC for an amount not to exceed \$6,500.00 (FY24 Integrated Harm Reduction Grant). A roll call vote was taken:

Dr. Hickman – Yes	Mr. Wyatt – Yes	Dr. Lakritz – Yes
Dr. Johns – Yes	Mrs. Lucas – Yes	

Motion carried unanimously.

Personnel actions.

7. Approved updated full-time Preparedness Coordinator (R5) position description.

Mrs. Lucas moved, and Dr. Johns seconded a motion to approve the updated full-time Preparedness Coordinator (R5) position description. A roll call vote was taken:

Dr. Hickman – Yes	Mr. Wyatt – Yes	Dr. Lakritz – Yes
Dr. Johns – Yes	Mrs. Lucas – Yes	

Motion carried unanimously. The position description was approved.

8. Approve updated full-time Performance Improvement & Accreditation Coordinator (R5) position description.

Mrs. Lucas moved, and Dr. Johns seconded a motion to approve the updated full-time Performance Improvement & Accreditation Coordinator (R5) position description. A roll call vote was taken:

Dr. Hickman – Yes	Mr. Wyatt – Yes	Dr. Lakritz – Yes
Dr. Johns – Yes	Mrs. Lucas – Yes	

Motion carried unanimously. The position description was approved.

9. Appointment of full-time Dental Program Manager (R4).

Mr. Wyatt moved, and Dr. Hickman seconded a motion to approve the appointment of a full-time Dental Program Manager (R4) to Ashley Archer at a starting annual salary of \$42,073.00 with a 90-day probationary period and a start date of November 13, 2023.

This motion prompted a discussion among the Board members concerning what would be over a month of simultaneous employment of the incoming Dental Program Manager and the current Dental Program Manager who is set to retire on December 29, 2023. Dr. Lakritz noted the unprecedented nature of such an employment overlap, while Mrs. Lucas deemed it excessive and requested that it be reduced to two weeks. Conversely, Dr. Hickman felt that the dual employment would be beneficial and the timeframe was appropriate if financially viable. Mr. Wyatt also felt that the proposed timeframe was acceptable since the upcoming school breaks and holidays would limit the opportunities for the new manager to be trained on the program.

CCPH's Nursing Director, Diane Thompson, emphasized the need for the incoming manager to

be adequately trained by the current Dental Program Manager, who is uniquely familiar with the intricacies of the role.

A roll call vote was taken on the motion:

Dr. Hickman – Yes	Mr. Wyatt – Yes	Dr. Lakritz – Yes
Dr. Johns – Yes	Mrs. Lucas – No	

Motion carried by a 4-1 vote. The appointment was approved with a start date of November 13, 2023.

10. Appointment of full-time Disease Intervention Specialist (R5).

Mr. Wyatt moved, and Dr. Hickman seconded a motion to approve the appointment of a full-time Disease Intervention Specialist to Barbara Butler at an annual salary of \$52,629.00 with no probationary period required. A roll call vote was taken:

Dr. Hickman – Yes	Mr. Wyatt – Yes	Dr. Lakritz – Yes
Dr. Johns – Yes	Mrs. Lucas – Yes	

Motion carried unanimously. The appointment was approved.

11. Appointment of a full-time Community Health Equity Coordinator (R5).

Mr. Wyatt moved, and Dr. Hickman seconded a motion to approve the appointment of a full-time Community Health Equity Coordinator (R5) to Willow Cox at an annual salary of \$45,616.00 with a 90-day probationary period. The motion also included Melissa Thorne as an alternate choice for the position under the same terms, should Ms. Cox decline the offer.

During the discussion, Dr. Lakritz proposed removing the alternate choice of Melissa Thorne from the motion. She pointed out that the alternate candidate's application lacked the professional experience required to meet the position's minimum qualifications. Dr. Lakritz explained that although she would be willing to consider this candidate for the role should the primary choice, Willow Cox, decline the offer, she objected to having the proposed alternate automatically fill the position under these circumstances. Commissioner Adams commented on the alternate candidate's application, noting that despite its apparent shortcomings, her interview did reveal some relevant skills, experience, and education. He concurred with the Board's suggestion to remove the alternate choice from the motion.

Subsequently, Dr. Lakritz moved, and Mrs. Lucas seconded a motion to amend the original motion and to remove the alternate choice of Melissa Thorne from the motion. A roll call vote was taken:

Dr. Hickman – Yes	Mr. Wyatt – Yes	Dr. Lakritz – Yes
Dr. Johns – Yes	Mrs. Lucas – Yes	

Motion carried unanimously. The amendment was approved.

Following the amendment, Mrs. Lucas moved, and Dr. Johns seconded a motion to approve the original motion without the inclusion of an alternate choice. A roll call vote was taken:

Dr. Hickman – Yes	Mr. Wyatt – Yes	Dr. Lakritz – Yes
Dr. Johns – Yes	Mrs. Lucas – Yes	

Motion carried unanimously. The appointment was approved with no alternate choice.

12. Accept the retirement of James Adams, Health Commissioner (R10), effective January 24, 2024.

Dr. Hickman moved, and Mr. Wyatt seconded a motion to accept the retirement of James Adams, Health Commissioner (R10), effective January 24, 2024.

On behalf of the City of Canton and the Board of Health, Mayor Bernabei thanked Commissioner Adams for his leadership and dedicated service. Dr. Hickman and Mr. Wyatt also thanked Commissioner Adams for his service.

A roll call vote was taken on the motion:

Dr. Hickman – Yes	Mr. Wyatt – Yes	Dr. Lakritz – Yes
Dr. Johns – Yes	Mrs. Lucas – Yes	

Motion carried unanimously.

Approval of recommendations of the hearing officer.

13. Approve recommendations from public hearings held October 23, 2023.

Mr. Wyatt moved, and Dr. Lakritz seconded a motion to approve recommendations from public hearings held October 23, 2023. A roll call vote was taken:

Dr. Hickman – Yes	Mr. Wyatt – Yes	Dr. Lakritz – Yes
Dr. Johns – Yes	Mrs. Lucas – Yes	

Motion carried unanimously. The hearing recommendations were approved.

Approval of resolutions.

14. Approve resolution for the health department's Strategic Plan 01/01/2024 to 12/31/2027.

Dr. Johns moved, and Dr. Hickman seconded a motion to approve a resolution for the Health Department's Strategic Plan 01/01/2024 to 12/31/2027.

During the discussion, Mrs. Lucas inquired about the rationale behind presenting the Strategic Plan in draft form. Rob Knight, the CCPH Performance Improvement & Accreditation

Coordinator, explained that the draft was intended to allow the Board members the opportunity to suggest any additions or modifications. This approach ensures that potential revisions could be incorporated prior to the November Board meeting, where the final version would be presented to the Board for approval. Mr. Knight mentioned that the objective is to implement the Strategic Plan by the end of 2023.

As a suggestion to enhance the plan, Dr. Lakritz commented that she would like to see increased outreach to non-English speaking communities included as a key objective within the Equity and Inclusion section of the plan.

Subsequently, Mayor Bernabei proposed that the resolution be tabled to grant Board members additional time to consider and recommend further modifications to the Strategic Plan. This would allow for the presentation and approval of a comprehensive and final version at the November Board meeting.

Dr. Lakritz moved, and Mr. Wyatt seconded a motion to table the approval of the resolution for the Health Department's Strategic Plan until it can be presented in final form at the November 2023 Board of Health regular meeting.

Motion carried unanimously. The approval of the Strategic Plan was tabled.

15. Approve resolution for tattoo and piercing fees.

Dr. Hickman moved, and Dr. Johns seconded a motion to approve a resolution amending section 230.02 of the Canton City Health Code to amend a schedule of fees for tattoo and body art establishments. A roll call vote was taken:

Dr. Hickman – Yes	Mr. Wyatt – Yes	Dr. Lakritz – Yes
Dr. Johns – Yes	Mrs. Lucas – Yes	

Motion carried unanimously. The resolution was adopted.

Approval of contracts and agreements.

16. Approve equipment/payment change amendment to Wells Fargo Financial Leasing, Inc for the maintenance agreement on the Health Department's seven copiers with a monthly increase of \$239.87 for additional color copies per month effective October 5, 2023 (Administration General Fund).

Mrs. Lucas moved, and Dr. Johns seconded a motion to approve an equipment/payment change amendment to Wells Fargo Financial Leasing, Inc for the maintenance agreement on the Health Department's seven copiers with a monthly increase of \$239.87 for additional color copies per month effective October 5, 2023 (Administration General Fund). A roll call vote was taken:

Dr. Hickman – Yes	Mr. Wyatt – Yes	Dr. Lakritz – Yes
Dr. Johns – Yes	Mrs. Lucas – Yes	

Motion carried unanimously. The amendment was approved.

17. Approve a no-cost agreement with the Stark County Health Department for the Cribs for Kids grant program for a period of October 1, 2023 to September 30, 2024.

Dr. Lakritz moved, and Dr. Hickman seconded a motion to approve a no-cost agreement with the Stark County Health Department for the Cribs for Kids grant program for a period of October 1, 2023 to September 30, 2024. A roll call vote was taken:

Dr. Hickman – Yes	Mr. Wyatt – Yes	Dr. Lakritz – Yes
Dr. Johns – Yes	Mrs. Lucas – Yes	

Motion carried unanimously. The agreement was approved.

18. Approve an Addendum with WRL Advertising, LLC for a Syphilis multi-media marketing campaign for an additional amount of \$8,400.00 for a new total of \$36,400.00 and to extend the contract period from December 31, 2023 to January 31, 2024 (FY23 STI Prevention Grant).

Dr. Hickman moved, and Dr. Lakritz seconded a motion to approve an addendum with WRL Advertising, LLC for a Syphilis multi-media marketing campaign for an additional amount of \$8,400.00 for a new total of \$36,400.00 and to extend the contract period from December 31, 2023 to January 31, 2024 (FY23 STI Prevention Grant).

During the discussion, the CCPH Nursing Director, Diane Thompson, informed the Board that the advertisement concepts had been developed and received approval from the Ohio Department of Health. She presented these concepts to the Board.

Dr. Lakritz inquired about the metrics that would be used to measure the return on investment for this advertising campaign. In response, Diane Thompson explained that the Nursing staff would be monitoring the number of incoming phone calls and clinic attendees linked to the campaign's influence.

A roll call vote was taken on the motion:

Dr. Hickman – Yes	Mr. Wyatt – Yes	Dr. Lakritz – Yes
Dr. Johns – Yes	Mrs. Lucas – Yes	

Motion carried unanimously. The addendum was approved.

19. Approve an Addendum with Innis Maggiore Group for a Syphilis multi-media marketing campaign for an additional amount of \$3,932.00 for a new total of \$36,400.00 and to extend the contract period from December 31, 2023 to January 31, 2024 (FY23 STI Prevention Grant).

Dr. Hickman moved, and Mr. Wyatt seconded a motion to approve an addendum with Innis Maggiore Group for a Syphilis multi-media marketing campaign for an additional amount of

\$3,932.00 for a new total of \$43,932.00 and to extend the contract period from December 31, 2023 to January 31, 2024 (FY23 STI Prevention Grant). A roll call vote was taken:

Dr. Hickman – Yes	Mr. Wyatt – Yes	Dr. Lakritz – Yes
Dr. Johns – Yes	Mrs. Lucas – Yes	

Motion carried unanimously. The addendum was approved.

20. A motion to extend the current contract with Markwood Partners, Inc. for facilitation and development of a three to five year strategic plan for THRIVE from October 31, 2022, to December 31, 2023, and to pay any and all moral obligations resulting from this contract change. There is no change to the original contact price of \$15,000 (THRIVE funding).

Mr. Wyatt moved, and Dr. Hickman seconded a motion to extend the current contract with Markwood Partners, Inc. for facilitation and development of a three to five year strategic plan for THRIVE from October 31, 2022, to December 31, 2023, and to pay any and all moral obligations resulting from this contract change. There is no change to the original contact price of \$15,000 (THRIVE funding). A roll call vote was taken:

Dr. Hickman – Yes	Mr. Wyatt – Yes	Dr. Lakritz – Yes
Dr. Johns – Yes	Mrs. Lucas – Yes	

Motion carried unanimously.

21. Approve an agreement with Beacon Charitable Pharmacy to distribute Naloxone kits for an amount not to exceed \$2,000.00 for the period of September 30, 2023 to September 29, 2024 (FY24 Integrated Harm Reduction Grant).

Mr. Wyatt moved, and Dr. Lakritz seconded a motion to approve an agreement with Beacon Charitable Pharmacy to distribute Naloxone kits for an amount not to exceed \$2,000.00 for the period of September 30, 2023 to September 29, 2024 (FY24 Integrated Harm Reduction Grant). A roll call vote was taken:

Dr. Hickman – Yes	Mr. Wyatt – Yes	Dr. Lakritz – Yes
Dr. Johns – Yes	Mrs. Lucas – Yes	

Motion carried unanimously. The agreement was approved.

22. Approve an agreement with Zion Community Church of God to distribute Naloxone kits for an amount not to exceed \$1,000.00 for the period of September 30, 2023 to September 29, 2024 (FY23 Integrated Harm Reduction Grant).

Mr. Wyatt moved, and Dr. Hickman seconded a motion to approve an agreement with Zion Community Church of God to distribute Naloxone kits for an amount not to exceed \$1,000.00 for the period of September 30, 2023 to September 29, 2024 (FY23 Integrated Harm Reduction Grant). A roll call vote was taken:

Dr. Hickman – Yes Mr. Wyatt – Yes Dr. Lakritz – Yes
Dr. Johns – Yes Mrs. Lucas – Yes

Motion carried unanimously. The agreement was approved.

23. Approve an agreement with the Canton Fire Department for Communitywide CPR and Overdose Response Training personnel costs for an amount not to exceed \$6,300.00 for the period of October 1, 2023 to September 29, 2024 (FY24 Integrated Harm Reduction Grant).

Dr. Hickman moved, and Mr. Wyatt seconded a motion to approve an agreement with the Canton Fire Department for Communitywide CPR and Overdose Response Training personnel costs for an amount not to exceed \$6,300.00 for the period of October 1, 2023 to September 29, 2024 (FY24 Integrated Harm Reduction Grant). A roll call vote was taken:

Dr. Hickman – Yes Mr. Wyatt – Yes Dr. Lakritz – Yes
Dr. Johns – Yes Mrs. Lucas – Yes

Motion carried unanimously. The agreement was approved.

24. Approve an agreement with Stark County TASC, Inc. for peer support services for an amount not to exceed \$6,000.00 for the period of October 1, 2023 to September 29, 2024 (FY24 Integrated Harm Reduction Grant).

Dr. Johns moved, and Dr. Lakritz seconded a motion to approve an agreement with Stark County TASC, Inc. for peer support services for an amount not to exceed \$6,000.00 for the period of October 1, 2023 to September 29, 2024 (FY24 Integrated Harm Reduction Grant). A roll call vote was taken:

Dr. Hickman – Yes Mr. Wyatt – Yes Dr. Lakritz – Yes
Dr. Johns – Yes Mrs. Lucas – Yes

Motion carried unanimously. The agreement was approved.

25. Approve an agreement with the Ohio Public Health Association for additional epidemiological support to pay an amount not to exceed \$18,450.00 for the period of October 23, 2023 to July 31, 2024 (FY23 COVID Enhanced Operations Grant).

Mrs. Lucas moved, and Mr. Wyatt seconded a motion to approve an agreement with the Ohio Public Health Association for additional epidemiological support to pay an amount not to exceed \$18,450.00 for the period of October 23, 2023 to July 31, 2024 (FY23 COVID Enhanced Operations Grant). A roll call vote was taken:

Dr. Hickman – Yes Mr. Wyatt – Yes Dr. Lakritz – Yes
Dr. Johns – Yes Mrs. Lucas – Yes

Motion carried unanimously. The agreement was approved.

26. Approve an agreement with APIC Consulting to continue addressing infection prevention needs of long-term care facilities identified through previous infection control assessment activities (pilot project) for an amount not to exceed \$20,000.00 for the period of November 1, 2023 to July 31, 2024 (FY23 COVID Enhanced Operations Grant).

Mr. Wyatt moved, and Dr. Hickman seconded a motion to approve an agreement with APIC Consulting to continue addressing infection prevention needs of long-term care facilities identified through previous infection control assessment activities (pilot project) for an amount not to exceed \$20,000.00 for the period of November 1, 2023 to July 31, 2024 (FY23 COVID Enhanced Operations Grant). A roll call vote was taken:

Dr. Hickman – Yes	Mr. Wyatt – Yes	Dr. Lakritz – Yes
Dr. Johns – Yes	Mrs. Lucas – Yes	

Motion carried unanimously. The agreement was approved.

Approval of travel authorizations.

27. Laura Roach, WIC Director, for Travel from 11/01/2023 to 11/02/2023, Ohio WIC Fall Director's Meeting in Grove City, Ohio for an amount not to exceed \$263.35 (WIC Fund 2316)

Mr. Wyatt moved, and Dr. Lakritz seconded a motion to approve travel for Laura Roach, WIC Director, from 11/01/2023 to 11/02/2023, to attend Ohio WIC Fall Director's Meeting in Grove City, Ohio for an amount not to exceed \$263.35 (WIC Fund 2316). A roll call vote was taken:

Dr. Hickman – Yes	Mr. Wyatt – Yes	Dr. Lakritz – Yes
Dr. Johns – Yes	Mrs. Lucas – Yes	

Motion carried unanimously. The travel was approved.

Acceptance of reports.

28. Accept Staff Reports

- a. **Health Commissioner** – Nothing additional
- b. **Air Pollution Control staff report** – Nothing additional
- c. **Environmental Health staff report** – Nothing additional
- d. **Laboratory staff report** – Nothing additional
- e. **Nursing/WIC staff report** – Nothing additional
- f. **OPHII staff report** – Nothing additional
- g. **Quality Improvement report** – Commissioner Adams called the Board's attention to the invitation letter included in the Quality Improvement (QI) report, which requested the participation of one Board of Health member in a project aimed at reducing the time taken to offer jobs to qualified candidates at CCPH. Mrs. Lucas volunteered to take on this role.

h. THRIVE staff report – Nothing additional

i. Vital Statistics staff report – Nothing additional

Executive Session

29. Executive Session to Discuss the Employment of a Public Official

Mr. Wyatt moved, and Dr. Lakritz seconded a motion to enter into an executive session to discuss the employment of a public employee or official. A roll call vote was taken:

Dr. Hickman – Yes	Mr. Wyatt – Yes	Dr. Lakritz – Yes
Dr. Johns – Yes	Mrs. Lucas – Yes	

Motion carried unanimously. The Board went into executive session at 1:36 pm.

At 1:48 pm, Dr. Hickman made a motion to leave the executive session and return to normal session, seconded by Dr. Johns. A roll call vote was taken:

Dr. Hickman – Yes	Mr. Wyatt – Yes	Dr. Lakritz – Yes
Dr. Johns – Yes	Mrs. Lucas – Yes	

Motion carried unanimously. The Board of Health returned to normal session at 1:48 pm.

Next meeting date.

30. Next meeting date is November 27, 2023 at 12:00pm.

The next regular meeting of the Board of Health of Canton City Public Health will be Monday, November 27, 2023 at 12:00 PM.

Adjournment.

Mr. Wyatt moved, and Mrs. Lucas seconded a motion to adjourn the meeting.

Motion carried unanimously. The meeting adjourned at 1:49 pm.

APPROVED:



President of the Board of Health

DEC 22 2023

Date Signed



Health Commissioner - Secretary to the Board of Health

12/15/2023

Date Signed

November 27, 2023

Date Approved by the Board of Health